

***The Massachusetts
Port Authority
Human Resources
Department***



Massport

Where People
Make Progress



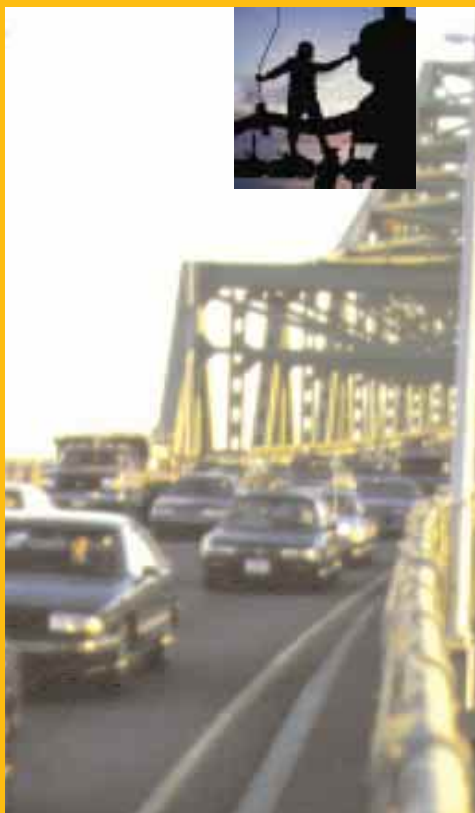
Explore Your Options

The Massachusetts Port Authority (Massport) operates New England's primary airport and seaport facilities and is responsible for stimulating international trade, as well as the regional economy. It's key facilities include:

- ▶ Logan International Airport in East Boston
- ▶ Black Falcon Cruise Terminal in South Boston
- ▶ Hanscom Air Field in Bedford, west of Boston
- ▶ Boston Fish Pier in South Boston
- ▶ Tobin Memorial Bridge, a major transportation link to points north of Boston
- ▶ East Boston Piers and East Boston Piers Park
- ▶ Conley Terminal in South Boston
- ▶ Commonwealth Pier, site of the World Trade Center Boston in South Boston
- ▶ Moran Terminal in Charlestown

"When I went out on maternity leave I had very mixed feelings about coming back to work. Massport made it easier for me, since I was able to come back on a part-time basis and then negotiate a job-share with a colleague who also wanted to work only part-time. It's a good feeling to know that I can still be a contributor without sacrificing my family life."

**Susan Butler,
Administrative
Secretary,
Job-Share**



"Since I spend so much of my time and personal energy on my work, I wanted to be employed at an organization that had big plans for the future but also a commitment to its customers. I wanted to be part of something exciting that would challenge me and make good use of my education and skills. I found what I wanted at Massport."

**Maritza Forero-Sanchez,
Public Information Interpreter
Coordinator**



A number of operating departments ensure that the facilities operate efficiently, even as new business is developed. These are just a few examples of the types of jobs we offer and our range of departments/units:

Job Title	Department
Marketing Communications Specialist	International Marketing
Project Administrator	Bridge
Heavy Equipment Operator	Bridge/Aviation
Contract Administrator	Legal
Administrative Secretary	Business Development
Manager Maritime Environmental Affairs	Maritime
Construction Engineer	Capital Programs
Manager Transportation Services	Aviation-Transportation
Aviation Planner	Aviation-Planning
Billing Systems Coordinator	Maritime
Senior Staff Accountant	Administration & Finance
Manager Security Service	Public Safety
Airport Operations Shift Manager	Aviation-Operations
Community Liasion	Government & Community Affairs
HVAC Technician	Aviation-Maintenance

Jobs range from entry level to technical and include both management and non-management/union and non-union positions...part-time, full-time, temporary or jobshare. Massport offers career and growth opportunities, flexible schedules, a pleasant working atmosphere and competitive salaries and benefits. Call our JobLine at 617-568-3901 for current opportunities.



Examine The Benefits

Massport offers a generous compensation and benefits package including *100 percent employer-paid, comprehensive health insurance plan and basic dental*. Other benefits employees enjoy are:

- ▶ Life Insurance
- ▶ High-Option Dental Plan
- ▶ Retirement Plan
- ▶ Deferred Compensation
- ▶ Employee Assistance Program
- ▶ Holidays, Vacation, Sick Leave and Personal Days
- ▶ Long Term Disability
- ▶ Education Assistance
- ▶ Childcare Resource and Referral
- ▶ Onsite Childcare at Logan
- ▶ Transportation Alternatives
- ▶ Direct Deposit
- ▶ Credit Union
- ▶ Mass Buying Power
- ▶ Movie Theater Ticket Discount
- ▶ MassPass Access
- ▶ Airport Retail/Restaurant Discounts; and
- ▶ Charitable Contribution Program



Massport also demonstrates its commitment to diversity, family issues and career training and development directly through its:

- ▶ **Worklife Programs**, offering childcare resource and referral, onsite childcare, back-up childcare slots, dependent care accounts, sick child care days, leave for birth or adoption of a child, phase-back for new parents, job-shares and alternative work schedules;
- ▶ **High School and College Internship and Co-op Program**, which provides short-term employment opportunities for area high school, college and university students seeking to enhance their skills and engage in hands-on education. Contact your guidance counselor or advisor for more information;
- ▶ **Career Development Programs** to sharpen existing skills or develop new ones. These include Ambassador Training, Mentoring, Computer and Writing Classes and Company Policy Seminars;
- ▶ **Concerned Minority Employee Program**, which encourages Massport employees to volunteer their time and energy to the local communities.



"My work experience has been very positive because I've enjoyed the jobs I've had here at Massport. Over the years, my hard work and initiative have been rewarded and I've been given many opportunities to learn and grow. Most importantly, I've had the chance to change the professional focus of my career without leaving the agency. It truly is a great place to work."

***Delcine Gibbs,
Manager,
Public Safety
Administrator***

On The Move

With Massport

The Massachusetts Port Authority...it's a dynamic agency, with a strong vision for the future. Established in 1959, Massport manages New England's largest airport and seaport facilities, while also building international trade and stimulating the local economy. In support of this mission, hundreds of employees arrive at Massport's facilities each and every day, prepared to contribute their individual skills to the workings of this multi-faceted organization. It's a place where excellence is both expected as well as rewarded and where diversity is actively encouraged. If you are someone with high personal standards, committed to hard work and a team effort, Massport could have a job for you. Call, fax, e-mail or visit our Human Resources Department and discover Massport... where people make progress.



On behalf of the more than 1200 members of the Massachusetts Port Authority (Massport) team, I'd like to invite you to explore the many options open to you within our exciting organization. Charged with operating the region's premier airport and seaport facilities, promoting international trade and stimulating the local economy, Massport is one of the busiest and most progressive operations anywhere. No matter where you work—at Logan International Airport or Hanscom Field, the Port of Boston or the Tobin Memorial Bridge—or what you do—accounting, international marketing, maintenance or compliance—you'll soon discover that Massport provides the programs and opportunities in which you can excel.

"I'm a take-charge kind of person who likes to get right into a project and is always looking for a better way to do things. In my experience, I've always been encouraged to offer new ideas and take on greater responsibilities. I feel like my opinions and efforts matter and that makes Massport a good place to work."

*Willie Wilson,
Deputy Director,
Property
Management*

We have an ambitious agenda to make our airport and seaport the best in the business, and we are constantly seeking the best people and the most multi-skilled staff to advance those goals. Our Human Resources Department professionals are proficient in matching qualified people with the most suitable jobs. They are ready to help, explaining our training and advancement programs and outlining our generous benefits package.

It's a busy time at Massport, and we'd like to have you on board. So please contact our Human Resources Department and make the progress, both personally and professionally, to which you've always aspired.

Peter Blute
Executive Director and CEO
Massachusetts Port Authority

Massport

Human Resources Department
Where People Make Progress

To find out more about Massport
and where you might fit in,
please contact the Human Resources
Department at:

- ▶ One Harborside Drive, Suite 200S
East Boston, MA 02128-2909
- ▶ Phone: 617-568-3900
Fax: 617-568-3940
www.massport.com
- ▶ Job Line: 617-568-3901
email: employment@massport.com

Mark E. Robinson,
Chairman

Peter Blute,
Executive Director
and CEO

Kathleen Conlin,
Director,
Human Resources

